



Kern County

Deputy County Counsel I/II/III/IV/V (Attorney position)

SALARY	\$40.43 - \$89.22 Hourly \$3,234.00 - \$7,137.85 Biweekly \$7,007.00 - \$15,465.34 Monthly \$84,084.00 - \$185,584.10 Annually	LOCATION	1115 Truxtun Ave., Bakersfield, CA
JOB TYPE	Full time	JOB NUMBER	10052
DEPARTMENT	COUNTY COUNSEL	OPENING DATE	06/01/2026
CLOSING DATE	Continuous		

Position Information

Accepting Applications Now. Open continuously until filled.

Salary (paid bi-weekly):

Level I: \$3,234.00 - \$3,864.93
 Level II: \$3,718.71 - \$4,444.20
 Level III: \$4,297.41 - \$5,135.80
 Level IV: \$5,325.32 - \$6,364.25
 Level V: \$5,972.63 - \$7,137.85

Appraisal (Weight 100%): Will be conducted for the purpose of evaluating the applicant's training, education, experience, interest and personal fitness for the position. Appraisal can be based on any combination of the following: Investigation, oral exam, and/or rating of the application.

Applicants must attain at least a 70% score on each phase of the examination process.

Minimum Qualifications / Employment Standards:

Levels I/II/III/IV/V:

- Active membership in the California State Bar.
- Admitted, or eligible for admission, to the United States District Court for Eastern California.
- Incumbents must have the ability to travel to remote locations within Kern County for the performance of job duties.

In addition to the Minimum Qualifications / Employment Standards listed above:

Level II: One (1) year of progressively responsible experience in the private or public practice of law as an attorney, preferably with experience emphasizing municipal law, trial practice or administrative law. A post-doctoral degree in

law may be substituted for up to one (1) year of experience as a practitioner.

Level III: Two (2) years of progressively responsible experience in the private or public practice of law as an attorney. One (1) year of experience emphasizing governmental, trial practice or administrative law is preferred. A post-doctoral degree in law may be substituted for up to one (1) year of experience as a practitioner.

Level IV: Three (3) years of progressively responsible experience in the private or public practice of law as an attorney. Two (2) years of experience emphasizing governmental, trial practice or administrative law is preferred. A post-doctoral degree in law may be substituted for up to one (1) year of experience as a practitioner.

Level V: Four (4) years of progressively responsible experience in the private or public practice of law as an attorney. Three (3) years of experience emphasizing governmental, trial practice or administrative law is preferred. A post-doctoral degree in law may be substituted for up to one (1) year of experience as a practitioner.

A writing sample of no more than 5 pages may be requested by the hiring department at or after the time of interview.

Applicants must submit all applicable diplomas, transcripts, licenses and/or certificates with their application to the Kern County Human Resources Division by the final filing date.

Please ensure applicable materials are attached to your application. If you are unable to attach application materials to your application, you may deliver a copy to the Human Resources Division at 1115 Truxtun Ave. First Floor, Bakersfield, CA 93301 or send your application materials by email to: HR@kerncounty.com

This position works within The County Council Department of Kern. For more information about the department, please visit their website [here](#).

Full Job Descriptions for:

[Deputy County Counsel I](#)

[Deputy County Counsel II](#)

[Deputy County Counsel III](#)

[Deputy County Counsel IV](#)

[Deputy County Counsel V](#)

About Kern County

Kern County employees provide opportunities that are purposeful to our community. Every employee and every action contributes to the improvement and strengthening of our county.

To learn more about Kern County, click [here](#) or follow us:



Growth Mindset

We always encourage our employees to grow and develop. Kern County has a culture of innovation that allows employees to explore creative and more efficient ways to accomplish their work. We provide access to training and continued professional development in an effort to ensure that our employees have opportunities for career growth.

Additional Information

This examination will establish an eligible list from which an immediate appointment will be made. Other permanent and temporary appointments will be made as needed. Successful candidates will remain on the eligible list for a period of twelve-months, unless specified otherwise by the Civil Service Commission.

Admittance to the examination will require a valid government issued photograph identification. Applicants who are unable to present proper identification must make arrangements with the Human Resources Division prior to the test date.

A background check may be conducted for this classification.

Following an offer of employment, you may be required to submit to post offer medical and drug screening tests at County expense.

Kern County is an ADA compliant and an equal opportunity employer and encourages all qualified individuals from diverse backgrounds to apply.

Employer

Kern County

Address

1115 Truxtun Avenue First Floor

Bakersfield, California, 93301

Phone

(661) 868-3480

Website

<http://www.kerncounty.com/hr>

Deputy County Counsel I/II/III/IV/V (Attorney position) Supplemental Questionnaire

***QUESTION 1**

I possess a valid California State Bar license.

- Yes
- No

***QUESTION 2**

Please provide your California State Bar license number:

***QUESTION 3**

I am able to travel to remote locations to perform the required job duties.

- Yes
- No

***QUESTION 4**

Describe your education and work experience in juvenile dependency law.

***QUESTION 5**

Describe your education and work experience in tax and bankruptcy law.

***QUESTION 6**

Describe your education and work experience in administrative law including representing boards or commissions, the Brown Act, drafting ordinances and resolutions, and advising public entities.

***QUESTION 7**

Describe your education and work experience in civil litigation, both in state court and federal court, including civil rights matters.

***QUESTION 8**

Describe your education and work experience in employment and labor law, including public sector employment.

***QUESTION 9**

Describe your education and work experience in Workers' Compensation law.

* Required Question